

TERMS OF REFERENCE

ENVIRONMENTAL PROTECTION PLAN (EPP) FOR ARTISANAL AND SMALL-SCALE MODEL MINES PROJECTS IN GEITA REGION.

1. Background

Foundation for ASM Development (FADev) is an independent non-Governmental Organization (NGO) established to catalyse multi-stakeholder dialogue, knowledge sharing and collaboration among stakeholders in the Artisanal and Small-scale Mining (ASM) sector in Tanzania. FADev is registered under the Non-Governmental Organizations Act, 2002 with registration No. 00NGO/R/0251.

The necessity of establishing an Organisation that focuses on the ASM sector resulted from a process that comprised of context scoping, background research, pre-dialogue engagements, thematic dialogues and national dialogue processes.

To capture and address the identified challenges, context scoping, background research, pre-dialogue engagements, thematic dialogues and national dialogue processes helped in the production of FADev activity implementation Roadmap. The latter document crystalised the programme pillars to inform the strategies and activity implementation processes. The following are the main pillars upon which FADev's programmes, thematic areas and activity implementation are based:

1. Promote formal and legal Artisanal and Small-scale Mining (ASM) operations through well designed support mechanism in Tanzania
2. Ensure environmentally and socially responsible ASM activities in Tanzania
3. Promote active and meaningful participation of women in ASM activities
4. Support productive and sustainable business development within and away from ASM, and
5. Promote inclusive and ongoing participatory multi-stakeholder dialogue and institutional empowerment for inclusive policy and practice decision making

The implementation of the above programme thematic areas is guided by FADev's Vision and Mission. To learn more, please, visit www.fadev.or.tz.

ASM Model Mines Programme

Development of ASM Model mines is one of FADev's core activity for improving the mining and business standards in the ASM subsector. ASM Model mines is where recommended best practices can be piloted, implemented, improved and serve as a basis to develop further advocacy material and train ASM miners and operators from other sites as well as sensitize key stakeholders to ASM issues and design actionable solutions.

As developing an ASM Model Mines requires major support mechanism such as capital, equipment and technical know-how, expertise such as geological and technical and market success, among others, this intervention will need to bring in other stakeholders on board including the government.

2. Objective of the Assignment

To prepare the Environmental Protection Plan (EPP) for 3 ASM sites in Geita Region as stipulated in section 3 and 4 of the Mining ACT (2010) and according to the objectives of the Foundation for ASM Development of promoting ASM best practices by focusing on: good governance, legal compliance, decent work with emphasis on gender perspectives, social responsibility and environmental responsibility,.

3. Scope of work/Duties and Responsibilities.

- a. Review of the mining legal and regulatory framework of Tanzania. The analysis should be done after a literature review of the followings:
 - Mining legal and regulatory framework (The Mining Act 2010) including licensing procedures, transparency, fairness, safety healthy and environment, etc.
 - Mineral policy of 2009.
- b. Conducting an environmental Audit for each site.

4. Expected Deliverables

The consultant is expected to deliver the following:

- a. A well written EPP for Foundation of ASM Development ASM model Mine project mines sites, located in five wards known as: Nyarugusu, Musasa, and Nyakagwe.
- b. Upon receipt of the expected deliverables and prior to the payment of the final instalment, the deliverables, the EPP for Foundation for ASM Development ASM Model Mine project mine sites will be reviewed and approved by the Mines zone Officer

5. Inputs

- a. FADev shall provide the consultant with background information for The ASM Model Mine project.
- b. FADev shall introduce the consultant to relevant stakeholders for the purpose of desktop research and preparatory planning. It will be the responsibility of the consultant to make contact with external stakeholders as when necessary;
- c. The consultant is expected to work remotely using her/his own computer.

6. Performance Evaluation

Consultant's performance will be evaluated based on: timeliness, responsibility, initiative, communication, accuracy, and quality of the written EPP.

7. Required Experience and Qualifications

The consultant should fulfil the following requirements:

- a. A bachelor's degree or master's degree in a relevant field;
Proven experience in handling similar assignments of preparing EPP for ASM
- c. Three years of relevant experience in environment and consultation services.
- d. Knowledge of biological, technical, economic and financial aspect of mining sector.
- e. Working knowledge of English and Swahili languages

8. Selection criteria

- Extent and relevancy of environment, mining sector and consultation experience, including familiarity with preparation of EPP
- Ease of working as a team member and promptly understanding and taking on board the guidance and support of the team leader.
- Demonstrated analytical and organizational skills
- Commitment to the project and to deliver results properly and timely.
- Quality of both oral and written communication skills in English and Swahili.
- Ease when working in remote mining areas and familiarity with local culture and trust relationship building with interviewees and stakeholders.

9. Submission of the Application

Interested experts in the field should submit an expression of interest (EOI) detailing the candidate's understanding of the assignment, experience in the field, curriculum vitae, financial proposal, and a detailed work plan. The applicants should also include two reports on similar assignment carried out in the past 6 to 12 months.

The deadline for submission of the proposal will be on close of business, Monday, **6th July 2020.**

Submit a soft copy of the detailed EOI (technical & financial proposal inclusive of relevant taxes), with the title clearly marked; **The ASM Model Mine Project EPP development** to: coordination@fadev.or.tz and cc to erubara@fadev.or.tz and tmwasha@fadev.or.tz.

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